

Contact: 01733-258151-

Email ID: bycon1.kvs.panchkula@gembuyer.in

GSTIN :

Address: KV ITBP BHANU BTC CAMP, Ramgarh, District Panchkula,

PANCHKULA, HARYANA-134103, India

Security Manpower Service (Version 2.0) - Office/Commercial/Institutions/ Residential, Unarmed Security Guard

**Service Provider Details**

GeM Seller ID: EA9D180000096705  
 Company Name: SHINE & SIND SECURITY SOLUTIONS PRIVATE LIMITED  
 Contact No: 09779112250  
 Email ID: shineandsindsolutions@gmail.com  
 Address: 5546/3,MHC,MANIMAJRA,MANIMAJRA,  
 CHANDIGARH, CHANDIGARH-160101. -  
 Yes  
 MSME verified: Yes  
 MSME Registration number: HR13D0000430  
 MSE Social Category: SC  
 MSE Gender: Male  
 GSTIN: 04AAPCS1220A1Z1

\*GST / Tax invoice to be raised in the name of - Consignee

**Service Details**

Contract Start Date : 02-Oct-2021

Contract End Date : 01-Oct-2022

Category Name : Security Manpower Service (Version 2.0)

Billing Cycle : monthly

Description	Number of resources to be hired	(Unit Price)
		Administrative charges in percentage
Additional Requirements for the Security Personnel : Driver's License	3	0.500
Category of Profile : Unarmed Security Guard		
Duty Hours in a day : 8		
Qualification : High School		
Years of Experience : 0 - 3 years		
Gender : Male		
Age Limit : Up to 40 years		
Zipcode : NA		
District : NA		
Ex Servicemen : Optional		
Type of Establishment / Area : Office/Commercial/Institutions/ Residential		
Category of Skills : Unskilled		
Number of working days in a month : 26		
Provident Fund (INR per day) : 75		
EDLI (INR per day) : 0		
ESI (INR per day) : 20.2		
EPF Admin charge (INR per day) : 0		
Bonus (INR per day) : 0		
Non Mandatory Compliance 1 (in Rupees) : 0		
Non Mandatory Compliance 2 (in Rupees) : 0		
Non Mandatory Compliance 3 (in Rupees) : 0		
Tenure/ Duration of Employment : 12		
Basic Pay (Minimum daily wage) : 621		

**Total Amount (Formula) :**

$$(((\text{Basic Pay (Minimum daily wage)} + \text{ESI (INR per day)} + \text{Provident Fund (INR per day)} + \text{EDLI (INR per day)} + \text{EPF Admin charge (INR per day)} + \text{Bonus (INR per day)} + \text{Non Mandatory Compliance 1 (in Rupees)} + \text{Non Mandatory Compliance 2 (in Rupees)} + \text{Non Mandatory Compliance 3 (in Rupees)}) * \text{Number of working days in a month}) * 1.18) + (\text{Administrative charges in percentage} * ((\text{Basic Pay (Minimum daily wage)} + \text{ESI (INR per day)} + \text{Provident Fund (INR per day)} + \text{EDLI (INR per day)} + \text{Bonus (INR per day)} + \text{Non Mandatory Compliance 1 (in Rupees)} + \text{Non Mandatory Compliance 2 (in Rupees)} + \text{Non Mandatory Compliance 3 (in Rupees)}) * \text{Number of working days in a month}) / 100)) * \text{Number of resources to be hired} * \text{Tenure/ Duration of Employment}$$

**SERVICE STC  
SPECIAL TERMS AND CONDITIONS FOR  
SECURITY MANPOWER SERVICE**

**1. Preamble**

A. All Security Man Power Service contracts placed through GeM shall be governed by following set of Terms and Conditions:

- (i) General terms and conditions for Goods and Services;
- (ii) Service STC contained in this document;
- (iii) BID / Reverse Auction specific ATC

B. The above terms and conditions are in reverse order of precedence i.e. ATC supersedes Service STC which supersedes GTC - only in case of any conflicting provisions.

C. The above set of conditions along with Scope of service including price as enumerated in the Contract Document shall be construed to be part of the contract.

D. This document represents a Special Terms and Conditions ("STC") governing the contract between the Buyer and Service Provider. The purpose of this document is to outline the scope of work, Stakeholder's obligation and terms and conditions of all services covered as mutually understood by the stakeholders.

**2. STAKEHOLDERS**

The main stakeholders associated with this STC are:

- i. Buyer
- ii. Service Provider

The responsibilities and obligations of the stakeholders have been outlined in this document. The document also encompasses Service Level Agreement/ penalties in case of non-adherence to the defined terms and conditions. It is assumed that all stakeholders would have read and understood the same before signing the document.

The objective of SLA is to ensure that proper elements and commitments are defined to provide consistent delivery of service to buyer by service provider. The goals of the SLA are to Provide clear reference to Service ownership, accountability, roles and/or responsibilities. Present a clear, concise and measurable description of service provision to the customer and Establish Terms and Conditions for all the involved stakeholders and ensure that both the parties understand the consequences in case of termination of services due to any of the stated reasons.

**3. Scope of Service**

The purpose of this service is to facilitate implementation of Security Measures at the Buyer's premises. The service provider would provide required equipment and personnel for the mentioned shifts as per the requirements of the buyer.

3.1. The following indicate the different roles in the security services for which hiring can be done and the qualifications and experience required for the service persons. Buyer organizations are required to indicate number of working days in a week such as 5, 6 or 7 and event based. The contract start and end date is to be indicated along with number of service days in a month and minimum wages per shift. The following are: 1. M, 1.5% and Administration charges etc.

**Role and Responsibilities**

**Desired Qualifications**

- Should be in a position to organize the security force, suggest improvement in all matters of policy in respect of security as an adviser.
- Should be in a position to analyze security needs, identify possible security threats, establishing necessary security parameters, and deciding on the best security measures available and organizing the security force. Should also be having knowledge regarding fire fighting operations
- Minimum Experience of 5 years
- Should be minimum a Graduate
- Should have knowledge of security related matters, industrial safety, fire fighting, and allied functions
- Should be able to exercise command and control over the security personal deployed
- Physical standards and medical fitness as per PSRA Act and Rules
- Should be minimum 12<sup>th</sup> Pass

**Responsibilities**

- Overall responsible for all security, vigilance, Firefighting activities and related documentation
- Establishing security protocols and policies, as well as designing security plans to protect the client's assets.
- Creating a set of rules and security standards, designing policies to protect the client's interests.
- Implementing security measures, providing technical supervision and advice as required.
- Availability shall be as per needs and mutually decided by the organization hiring consultant
- Should be required to carry out supervision of all security related activities in the organization as well as advice and assist security guards and other security related persons in carrying out their duties
- should be able to carry out or supervise protocol activities of receiving, escorting, seeing VIPs to and to liaise with police and other investigating agencies as and when required

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Should have knowledge of Hindi or English and local language	To bring to the notice of supervisor the violation of any law noticed during the course of discharge of his duties
Minimum Experience 3 years	
Should be a retired NCO or other rank from Army, Navy, Air Force ,Paramilitary forces or Central Police Forces	Work in shifts round the clock
Should have valid gun licence	Carry out activity of protecting the premises from any un authorized entry, robbery, theft etc.
Should have knowledge of security related matters ,industrial safety and allied functions	To provide private security to another person or property or both.
Good physique and personality	To render necessary assistance to the police in the process of any investigation pertaining to the activities of the agency in which he is employed
Fulfilling requirements of Physical standards and medical fitness as per PSRA Act and Rules	To bring to the notice of supervisor the violation of any law noticed during the course of discharge of his duties
Should be minimum 10 <sup>th</sup> Pass	
Should have knowledge of Hindi or English and local language	
Experience of 3 years	
Should be a retired NCO or other rank from Army, Navy, Air Force ,Paramilitary forces or Central Police Forces or State Police Forces	Working shifts round the clock
Should have knowledge of security related matters ,industrial safety and allied functions	Carry out activity of protecting the premises from any un authorized entry, robbery, theft etc.
Good physique and personality	To provide private security to another person or property or both.
Fulfilling requirements of Physical standards and medical fitness as per PSRA Act and Rules	To render necessary assistance to the police in the process of any investigation pertaining to the activities of the agency in which he is employed.
Should be minimum 10 <sup>th</sup> Pass	
Should have knowledge of Hindi or English and local language	To bring to the notice of supervisor the violation of any law noticed during the course of discharge of his duties
Experience of 3 years	
Should have knowledge of Security related matters, industrial safety and allied Functions	Working shifts round the clock
Preference will be given to a person who has served in police and Home Guards	Carry out activity of protecting the premises from any un authorized entry, robbery, theft etc.
Minimum 10 <sup>th</sup> pass	
Should have knowledge of Hindi or English and local language	To provide private security to another person or property or both.
Good physique and personality	To render necessary assistance to the police in the process of any investigation pertaining to the activities of the organization in which he is employed.
Fulfilling requirements of physical standards and medical fitness as per PSRA Act and Rules	To bring to the notice of supervisor the violation of any law noticed during the course of discharge of his duties
Minimum Experience 3 years	
Should have knowledge of Security related matters, industrial safety and allied Functions	
Preference will be given to a person who has served in police and Home Guards	Should be available on all working days However it should be ensured that the are given weekly offs and shifts are rotated
Minimum 10 <sup>th</sup> pass	
Should have knowledge of Hindi or English and local language	Carry out activity of protecting the premises from any un authorized entry, robbery, theft etc.
Good physique and personality	To provide private security to another person or property or both



Technically Qualified Sellers

No.	Seller Name	Offered Item	MSE Status	Total Price	Rank	Detail
1	GENERIC FLEET MANAGEMENT PRIVATE LIMITED	Item Categories : Security Manpower Service (Version 2.0) Office/Commercial/Institutions/Residential, Unarmed Security Guard	MSE  (/bidding/buyer/downloadfile_individual_msme/2667193/AAECH4714K/1632250272.pdf) General	₹ 794380.39	L1	Detail <input type="button" value="Select"/>
2	SHAKTI ENTERPRISES	Item Categories : Security Manpower Service (Version 2.0) Office/Commercial/Institutions/Residential, Unarmed Security Guard	MSE  (/bidding/buyer/downloadfile_individual_msme/2667193/ACBFS9417L/1632216761.pdf) General	₹ 794380.39	L1	Detail <input type="button" value="Select"/>
3	VTI Security Service	Item Categories : Security Manpower Service (Version 2.0) Office/Commercial/Institutions/Residential, Unarmed Security Guard	MSE  (/bidding/buyer/downloadfile_individual_msme/2667193/ADLPY0975A/1632067731.pdf) OBC	₹ 794380.39	L1	Detail <input type="button" value="Select"/>
4	Mohini Security Agency	Item Categories : Security Manpower Service (Version 2.0) Office/Commercial/Institutions/Residential, Unarmed Security Guard	MSE  (/bidding/buyer/downloadfile_individual_msme/2667193/AEAPK2788P/1631347072.pdf) General	₹ 794380.39	L1	Detail <input type="button" value="Select"/>
5	SHWETA SECURITY AND MANAGEMENT SERVICES (OPC) PRIVATE LIMITED	Item Categories : Security Manpower Service (Version 2.0) Office/Commercial/Institutions/Residential, Unarmed Security Guard	MSE  (/bidding/buyer/downloadfile_individual_msme/2667193/Comp0e23a0ad3d42b1100ebfc9343fc9f3d2/1631262099.pdf) General	₹ 794380.39	L1	Detail <input type="button" value="Select"/>
6	M/S SHAIL SECURITY AND ALLIED SERVICES	Item Categories : Security Manpower Service (Version 2.0) Office/Commercial/Institutions/Residential, Unarmed Security Guard	MSE  (/bidding/buyer/downloadfile_individual_msme/2667193/Comp11ea5aa2a19955b6ddc21357dd188b6d/1631292945.pdf) General	₹ 794380.39	L1	Detail <input type="button" value="Select"/>
7	BALWARIA SECURITY SERVICES PRIVATE LIMITED	Item Categories : Security Manpower Service (Version 2.0) Office/Commercial/Institutions/Residential, Unarmed Security Guard	MSE  (/bidding/buyer/downloadfile_individual_msme/2667193/Comp15489/1632132251.pdf) General	₹ 794380.39	L1	Detail <input type="button" value="Select"/>
8	SAMRAT DETECTIVE AND SECURITY SERVICES PRIVATE LIMITED	Item Categories : Security Manpower Service (Version 2.0) Office/Commercial/Institutions/Residential, Unarmed Security Guard	MSE  (/bidding/buyer/downloadfile_individual_msme/2667193/Comp17740441a15839e6ec84027f31b7d17f/1631284128.pdf) General	₹ 794380.39	L1	Detail <input type="button" value="Select"/>

Watch listed

9	PROFESSIONAL FACILITY AND PROTECTION PRIVATE LIMITED	Item Categories - Security Manpower Service (Version 2.0) Office/Commercial/Institutions/Residential, Unarmed Security Guard	MSE (/bidding/buyer/downloadfile_individual_msme/2667193/Comp1f9b698c726d57776426f123b473dfe4/1632225525.pdf)	General				
10	ARONIA FACILITY SERVICES PRIVATE LIMITED	Item Categories - Security Manpower Service (Version 2.0) Office/Commercial/Institutions/Residential, Unarmed Security Guard	MSE (/bidding/buyer/downloadfile_individual_msme/2667193/Comp21487/1631964922.pdf)	General				
11	MAX PROTECTION	Item Categories - Security Manpower Service (Version 2.0) Office/Commercial/Institutions/Residential, Unarmed Security Guard	MSE (/bidding/buyer/downloadfile_individual_msme/2667193/Comp24450/1631965445.pdf)	General				
12	Thermal Facilities Service	Item Categories - Security Manpower Service (Version 2.0) Office/Commercial/Institutions/Residential, Unarmed Security Guard	MSE (/bidding/buyer/downloadfile_individual_msme/2667193/Comp240d9c3ee83f96bd4c884bf93a37001/1631638225.pdf)	General				
13	NPS SERVICES PRIVATE LIMITED	Item Categories - Security Manpower Service (Version 2.0) Office/Commercial/Institutions/Residential, Unarmed Security Guard	MSE (/bidding/buyer/downloadfile_individual_msme/2667193/Comp24987d8550413d1fe677e9b46fd4012/1631782277.pdf)	General	₹	794380.39	L1	Detail Select
14	REAL SECURITY AND FACILITY MANAGEMENT INDIA PRIVATE LIMITED	Item Categories - Security Manpower Service (Version 2.0) Office/Commercial/Institutions/Residential, Unarmed Security Guard	MSE (/bidding/buyer/downloadfile_individual_msme/2667193/Comp24d5347f4b21f98bd498ccf4c5ac9a3d/1631963630.pdf)	General	₹	794380.39	L1	Detail Select
15	TIGER SECURITY AND MAINTENANCE PRIVATE LIMITED	Item Categories - Security Manpower Service (Version 2.0) Office/Commercial/Institutions/Residential, Unarmed Security Guard	MSE (/bidding/buyer/downloadfile_individual_msme/2667193/Comp25763/1631515338.pdf)	General	₹	794380.39	L1	Detail Select
16	LIBRA INFRA PROJECTS PRIVATE LIMITED	Item Categories - Security Manpower Service (Version 2.0) Office/Commercial/Institutions/Residential, Unarmed Security Guard	MSE (/bidding/buyer/downloadfile_individual_msme/2667193/Comp3d2776b63521d1b5ae1f76b40b0b8272/1631876694.pdf)	General	₹	794380.39	L1	Detail Select
17	RAPID SERVICES AGENCY	Item Categories - Security Manpower Service (Version 2.0) Office/Commercial/Institutions/Residential, Unarmed Security Guard	MSE (/bidding/buyer/downloadfile_individual_msme/2667193/Comp6387/1632219620.pdf)	General	₹	794380.39	L1	Detail Select
18	SHINE & SHIND SECURITY SOLUTIONS PRIVATE LIMITED	Item Categories - Security Manpower Service (Version 2.0) Office/Commercial/Institutions/Residential, Unarmed Security Guard	MSE (/bidding/buyer/downloadfile_individual_msme/2667193/Comp738406af9fc799b0657f2b9620aa9375/1631594361.pdf)	General	₹	794380.39	L1	Detail Select
19	Amian security and Detectives (Regd)	Item Categories - Security Manpower Service (Version 2.0) Office/Commercial/Institutions/Residential, Unarmed Security Guard	MSE (/bidding/buyer/downloadfile_individual_msme/2667193/Comp774603c3c54bddb2a8ec29d201e4875/1632263343.pdf)	General	₹	794380.39	L1	Detail Select
	STALLION SECURITY	Item Categories - Security Manpower Service (Version 2.0) Office/Commercial/Institutions/Residential, Unarmed Security Guard	MSE (/bidding/buyer/downloadfile_individual_msme/2667193/Comp8594a24/149e5bd0cce9ee0075b56dd6/1632057219.pdf)	General	₹	794380.39	L1	Detail Select
	AI HIND SECURITY SERVICES	Item Categories - Security Manpower Service (Version 2.0) Office/Commercial/Institutions/Residential, Unarmed Security Guard	MSE (/bidding/buyer/downloadfile_individual_msme/2667193/Comp8594a24/149e5bd0cce9ee0075b56dd6/1632057219.pdf)	General	₹	794380.39	L1	Detail Select
	SECURITY SERVICES	Item Categories - Security Manpower Service (Version 2.0) Office/Commercial/Institutions/Residential, Unarmed Security Guard	MSE (/bidding/buyer/downloadfile_individual_msme/2667193/Comp8594a24/149e5bd0cce9ee0075b56dd6/1632057219.pdf)	General	₹	794380.39	L1	Detail Select



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CONTENT

7

FINANCIAL EVALUATION

DETAILS

DETAILS

FINANCIAL EVALUATION

FINANCIAL EVALUATION

TECHNICAL EVALUATION

FINANCIAL EVALUATION

FINANCIAL

All Bidders Quoting same price are shown at same level. Buyers may have their own criteria to select L1 or run a system selection of L1 using the 'Run L1 Selection'

Run L1 Selection

Exclude Watchlisted Sellers in L1 Selection

Technically Qualified Sellers

Seller Name

Offered Item

MSE Status

Total Price Rank Detail

₹ 794380.39

L1

Detail

Select

MSE (/bidding/buyer/downloadfile\_individual\_msme/2667358/AAFF2908P/1631341754.pdf)  
General

Item

Categories :  
Manpower  
Outsourcing  
Services -  
Minimum  
wage -  
Unskilled.  
Others:  
Sweeper,  
Manpower  
Outsourcing  
Services -  
Minimum  
wage -  
Unskilled.  
Others:  
Mali/Gardner  
Helper

₹ 794380.39

L1

Detail

Select

2 KNIGHT SURVEILLANCE SECURITY

Item

Categories :  
Manpower  
Outsourcing  
Services -  
Minimum  
wage -  
Unskilled.  
Others:  
Sweeper,  
Manpower  
Outsourcing  
Services -  
Minimum  
wage -

MSE (/bidding/buyer/downloadfile\_individual\_msme/2667358/AARFK1932C/1631790771.pdf)  
OBC

1. The first part of the document is a list of names and titles, including "The Hon. Mr. Justice G. D. C. O'Connell, Chief Justice of the Supreme Court of the State of New South Wales" and "The Hon. Mr. Justice G. D. C. O'Connell, Chief Justice of the Supreme Court of the State of New South Wales".

Note sheet /टिप्पणी

**विषय: Outsourcing Services (Gem-Bid)**

इस विद्यालय से Outsourcing services हेतु Gem portal के माध्यम से BID GEM/2021/B/1509632 दिनांक 10.09.2021 व GEM/2021/B/1509481 दिनांक 10.09.2021 को अंतिम तिथि 22.09.2021 के साथ मांग की गई। जिसमें निम्नानुसार Participant द्वारा bid भरी गई एवं bid को Online दिनांक 22.09.2021 को खोला गया है।

1. Manpower – Security – 78 participants, (L1 में 73 participants पाए गए)
2. Manpower – Conservancy H/K – 34 participants (L1 में 33 participants पाए गए)

उक्त bid में विभिन्न विभिन्न राज्यों से BID प्राप्त हुई है जिसमें से Shine & Sind Security Solutions Private Limited, Panchkula (Bid Security – Sno.38 व Conservancy – S.N0-18) को Outsourcing Services Bid Award करने हेतु निम्न कारणों से उचित पाया गया है।

- 1) उक्त पार्टी Bid rate अनुसार L1 में है
- 2) पार्टी पंचकुला local होने के कारण contact में सुविधा
- 3) हरियाणा का PASARA प्रमाण पत्र
- 4) पार्टी दोनों Services Provide कर रही है (L1)

इस संबंध में आपसे निवेदन है कि Shine & Sind Security Solutions Private Limited, Panchkula को विद्यालय Outsourcing Services हेतु BID Award की स्वीकृति प्रदान करने की कृपा करें।

1. Hemant kumar, P.T Physis Hemant
2. Rama A. Chaudhary रामा अक्षय
3. R. Kataria
4. Jasbir kaur

सुनील कुमार  
Principal प्राचार्य  
के.वि.आई.टी.बी.पी. / KV, I  
भानू / Bhanu-134103  
जिला पंचकुला / Distt. Panchkula

अध्यक्ष  
वि.प्र.समिति, के.वि. भानू  
अध्यक्ष / Chairman  
केन्द्रीय विद्यालय, आई.टी.बी.पी. प्रा.शिके  
Kendriya Vidyalaya I.T.B.P. BTC  
भानू / Bhanu पिन - 134103